

## OUR MISSION

To encourage independence and participation in the community by providing flexible support services for individuals and families by meeting the needs based on valued and informed choices. To assist with the development of skills, self confidence and self esteem of people with a disability in Hervey Bay and surrounding areas.

## CAREERS

To fulfil our Mission "to enhance abilities to encourage independence through participation in the community by effectively supporting individuals and families through a flexible service" we need dedicated, hardworking people committed to enhancing the lives of people with a disability. Experience supporting people with a disability is not required. We look for people who have the right values and ethics, someone that can be trusted to treat people the same way that you yourself want to be treated, with respect and dignity.



## RECRUITMENT

All staff are recruited according to Hervey Bay Community Access Association's Equal Employment Opportunity (EEO) and Affirmative Action Policy. All permanent vacancies are advertised externally however casual positions are usually not advertised. Hervey Bay Community Access Association's approach to equity is via Equal Employment Opportunity/Affirmative Action and our policy on Anti-Discrimination



Hervey Bay Community Access Association Inc is a community organisation founded in 1996, to assist people with disabilities to access activities of their choice in a way that promotes friendships, skill development, participation and independence.

## SUPPORT OFFERED

### Community Access

HBCAA offers you choices within a true community inclusion environment. Our logo "To boldly go where everybody else goes" means we are committed to assisting people to access mainstream activities and events within the community. HBCAA will assist you to develop the skills you need to work towards your goals, increase your independence and participate as valued and active members of the community.

### After Hours In-Home

After Hours, In Home Support provides for a Support Worker to assist people with daily activities that they are unable to complete for themselves because of physical, intellectual or any other disability in a person's home. The support is provided to assist people who are vulnerable to risks to live their chosen lifestyle in the community and live on their own. HBCAA, After Hours In-Home Support provides after hours support for people with.

### Supported accommodation

HBCAA supports a number of people within a supported accommodation environment.

Each person is supported and encouraged to participate in a range of activities aimed at developing the skills necessary for them to participate within their community and adopt valued roles in the home.

The people being supported by HBCAA take part in a wide and varied range of activities targeting their life skills.

## THE REWARDS

HBCAA is committed to employing the right people (high personal values, which match HBCAA's values and culture) to provide quality support for the benefit of the people who access this service with an emphasis on working closely with people to achieve his/her personal goals.

### **In return you will:**

- Be joining a professional, accredited, community organisation that is recognised as being a leader in supporting people with a disability to access the community.
- Be joining an organisation which places a high priority on service users and staff, and create a rewarding and satisfying working environment.
- Work in a team environment while enjoying the freedom to excel and assist in the development of others
- Receive a full orientation and on-the-job training and support.

## WHAT DO WE DO?

We support people with a disability to establish and maintain relationships and interests through access to, and participation in community activities, venues and services using a range of strategies.

We establish and maintain a collaborative working partnership with the person with a disability's family and other members of their support team that assists the person to identify their aspirations and to realise them through the provision of a flexible and individualised support plan.

***You are welcome to contact us at anytime to discuss your interest in working with us. For further information or a referral contact***

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# HERVEY BAY COMMUNITY ACCESS ASSOC INC



**“To boldly go where everyone else goes”**

## **LOOKING FOR A REWARDING CAREER? LIFESTYLE SUPPORT WORKER**

***For further information or a  
Position Application***

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